

Berks Counseling Center – Job Description

Position Title:	REGISTERED NURSE		
Department:	ACT	FLSA Status:	EXEMPT
Accountability:	CLINICAL PROGRAM DIRECTOR	Status:	FULL TIME
Primary Location:	BCC	Creation/Revision Date:	OCT 2016

General Summary

The RN within the ACT team cares for the physical and behavioral health needs of the transitional age population with serious mental illness (SMI). This position is an active member of the multi-disciplinary team that provides therapy, case management, and support to our consumers.

Minimum Qualifications

Licensed Register Nurse, active in the state of Pennsylvania required. At least one year experience in a behavioral health setting required. Valid PA Driver's License required. Bilingual: English/Spanish a plus.

To perform this position successfully, an individual must be able to perform each essential function satisfactorily. The requirements are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made.

Knowledge, Skills, and Abilities

- Knowledge of the evidence based ACT model and willing to promote and respect the fidelity of that model.
 - Knowledge of psychiatric and medical conditions and how they intersect.
 - Skill in being able to assist consumers in accessing appropriate healthcare within the community and utilizing community resources to meet their needs
 - Skilled in active engagement of resistant consumers.
 - Skilled in organizing tasks, managing competing priorities, problem solving and conflict resolutions
 - Skill in time management and ability to maintain required direct service hours.
 - Ability to work collaboratively as part of a multi-disciplinary team in meeting the physical and behavioral health needs of the population we serve.
 - Ability to demonstrate a commitment to the provision of compassionate, patient-centered care supportive of the patient's own goals and motivated toward positive health outcomes.
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Essential Job Functions

1. Complete both psychiatric and physical health assessments for ACT Consumers.
2. Work collaboratively with the psychiatrist and community physicians in meeting the health and behavioral health needs of ACT consumers.
3. Administer medication including injectibles.
4. Provide consultation to the ACT Team on medication health issues and collaborate with the psychiatrist and other ACT RN's in the management of medications.

5. Provides crisis intervention services in office and in the community. Provide emergency on call phone support to ACT team members as needed.
6. Provides timely, accurate documentation.
7. Participates in daily organizational meetings.
8. Participates in the development of policies and procedures related to health, medication, and psychiatric care.
9. Manages pharmaceuticals and medical supplies.
10. Educates Consumer and team members regarding substance abuse and psychiatric medication interactions.
11. Assists in the overall team case management, counseling, and support functions.
12. Provide assistance and support to the psychiatrist/physicians in meeting the overall health and behavioral needs of clients receiving psychiatric evaluation and medication management including prior authorizations for medications as needed.
13. Communicate regularly with other medical staff and clinical staff regarding patient health care and medication needs.
14. Work closely with insurance companies, funding sources, pharmacies, laboratories, and hospitals related to patient medication concerns or discharge planning.
15. Educate, counsel and support patients in relation to their behavioral health and physical health and wellness care. Reinforce policies and procedures that promotes the behavioral and physical health and wellness of patients.
16. Provide in-home, community, hospital, and transitional care supports/interventions to patients involved in project as needed.
17. Maintain accurate and timely information in the electronic health record (EHR) and support the mission of meaningful use measures.
18. Serve as a consultant to clinical staff on medication, health, and safety concerns.
19. Provide staff training on health issues, including HIV/AIDS/TB and other infectious diseases to the organization's established group programs.
20. Serve on BCC's committees in regard to health and safety needs.
21. Provide timely response to patient's calls regarding medication issues, problems, concerns, or questions.
22. Assist clinic operation with attaining patient's Temperature, Pulse, Respiration, Weight, Body Mass Index (BMI) and injections.
23. Flexible hour – morning/afternoon (early evening) shifts. There is an expectation of flexible work hours based on client needs. Includes some weekend shifts as needed. Includes on call duties as needed.
24. Demonstrate good working knowledge and use of technology.
25. Perform related duties and responsibilities as required.

Physical Requirements

SEEING:	Must be able to see well enough to read reports and use computer. Must be able to see well enough to drive an agency vehicle.
COMMUNICATING:	Must be able to communicate well enough to clients, vendors and coworkers.
MOBILITY:	Must have mobility to move about the agency. Must have mobility to move about the community.
LIFTING/PULLING PUSHING:	Must be able to lift up to 50 pounds.
OTHER:	Must be able to write, type and use technology.

Note: The statements herein are intended to describe the general nature and level of work being performed, but are not to be seen as a complete list of responsibilities, duties, and skills required of personnel so classified. Also, they do not establish a contract for employment and are subject to change at the discretion of Berks Counseling Center. Berks Counseling Center is an equal opportunity employer.

REGISTERED NURSE – Signature / Date

CLINICAL PROGRAM DIRECTOR – Signature / Date

PRINTED NAME

PRINTED NAME